

SHEFFIELD CITY COUNCIL

EXECUTIVE LEADER DECISION RECORD

The following decision was taken on 16 March 2018 by the Leader of the Council.

Date notified to all members: Friday 16 March 2018

The end of the call-in period is 4:00 pm on 22 March 2018

Unless called-in, the decision can be implemented from 23 March 2018

1. **TITLE**

Sole Transfer of the Governors Improvement Service to Learn Sheffield

2. **DECISION TAKEN**

That the Leader of the Council:

1. notes that the transfer of two educational services, namely Governance Improvement and E-Learning, is now unlikely to be able to take place at the same time prior to 1st April, 2018; and
2. approves to transfer in stages as follows
 - a. transfer of Governance Improvement Service on or after 1st April, 2018; and
 - b. transfer of E-Learning Service to be deferred to allow further investigation and discussion to take place.

3. **Reasons For Decision**

Solely transferring the Governance Improvement Service to Learn Sheffield from 1st April will:

- allow Learn Sheffield to begin shaping and developing the service going forward
- build a customer base with schools
- simplify the marketing of the service rather than transferring the service at some time during the school year of 2018/19. A lack of clarity around the organisation offering the service could see a decline in customers

The Governance Improvement Service supports the ethos of School Improvement and therefore sits better with Learn Sheffield.

Members of staff working in the service have already be subject to delays in the transfer process. In the interests of staff morale it is important to support them in transitioning from 1st April. Confidence and willingness to engage in the process may be compromised if the delay extends beyond April.

Maintained schools / academies have been made aware of the possible transfer

of the Governance Improvement Service with effect in April.

4. **Alternatives Considered And Rejected**

The alternative option to the proposal above that have been considered is:

To delay the transfer of Governance Improvement Service until such a time that the E-Learning Service is in a position to transfer – This option is not recommended as there is no timescale currently for the transfer of E-Learning Service and therefore this could cause considerable delays.

5. **Any Interest Declared or Dispensation Granted**

None

6. **Respective Director Responsible for Implementation**

Executive Director, People Services

7. **Relevant Scrutiny Committee If Decision Called In**

Children, Young People and Family Support Scrutiny Committee